EIGHTH AMENDMENT TO
EMPLOYMENT AGREEMENT

RECITALS

A. CITY and EMPLOYEE entered into an EMPLOYMENT AGREEMENT as of July 1, 2002.

B. Said AGREEMENT establishes the form and amount of compensation and benefits payable by CITY to and on behalf of EMPLOYEE.

C. Effective July 1, 2013 CITY and Rolling Hills Estates Employees' Association have agreed to increase all full-time employees' salaries by two percent (2.0%) as a cost of living adjustment in recognition of the two percent (2.0%) increase in the Consumer Price Index measured from January 2012 to January 2013.

NOW, THEREFORE, in consideration of the mutual covenants hereinafter contained, the parties agree as follows:

That EMPLOYMENT AGREEMENT entered into between CITY and EMPLOYEE as of July 1, 2002, is hereby amended in the following particulars only:

1) The first sentence of Paragraph A of Section 4 is hereby amended to read as follows:

"Salary. CITY agrees to pay EMPLOYEE for the services required by this AGREEMENT a monthly base salary of $16,641 (sixteen thousand six hundred forty-one dollars) payable in accordance with the CITY'S general payroll schedule."

All other terms and conditions of said AGREEMENT and valid amendments shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this EIGHTH AMENDMENT to said EMPLOYMENT AGREEMENT effective as of July 1, 2013.

CITY:

Judith M. Mitchell
MAYOR PRO TEM
ROLLING HILLS ESTATES

EMPLOYEE:

DOUGLAS R. PRICHARD

ATTEST:

Hope J. Nolan
DEPUTY CITY CLERK, ROLLING HILLS ESTATES

APPROVED AS TO FORM:

Donald M. Davis
CITY ATTORNEY, ROLLING HILLS ESTATES